

**Minutes of the  
SALIDA UNION SCHOOL DISTRICT  
April 20, 2021  
BOARD OF TRUSTEES MEETING**

**I. INITIAL MATTERS**

**A. Call to Order**

Linda Brughelli, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Nanci E. Fox, Virginia Berry, Gary Dew, Maria Magana, and Superintendent, Twila Tosh.

**B. Closed Session – Room 62**

At 5:01 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe Regarding Unrepresented Employees: Superintendent, Classified Management, Classified Supervisors, Classified Confidential, Certificated Administration, Certificated Support Staff and Speech Therapists.
5. Conference with Legal Counsel - Existing Litigation Significant exposure to litigation pursuant to subdivision (d)(2) of California Government Code Section 54956.9: 1 Case Student v. Salida Union School District, Office of Administrative Hearings Case No. 2020120763.

*The Board reconvened at 6:03 p.m.*

**D. Pledge of Allegiance**

**E. Period for Public Presentation and Correspondence**

In response to the Governor's Executive Order N-25-20 the SUSD Board Meetings are closed to the public until further notice. The physical meeting location was limited to Board of Trustees and selected senior administration to ensure recommended guidelines for social distancing were practiced. Members of the public were encouraged to listen to the meeting via phone conference and submit public comments via email or phone message.

1. The conference call was open to the public. No members of the public came forth or submitted comments prior to the meeting.

**F. Approval of Agenda and Order of Agenda**

On a motion by Virginia Berry, seconded by Nanci E. Fox, the agenda and order of agenda were unanimously approved.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

**G. Approval of Consent Agenda**

On a motion by Gary Dew, seconded by Maria Magana, the following Consent Agenda items were unanimously approved/accepted.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

1. Approve Minutes of March 09, 2021 Regular Board Meeting
2. Approve Minutes of March 27, 2021 Special Board Meeting.

3. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
4. Consider Approval of Student Support Paraprofessional Job Description.
5. Ratification of Master Agreement between Stanislaus County Office of Education and Salida Union School District for 2021-2022.
6. Consider Approval of Agreement for Consultant Services between Silver Linings Education Services and Salida Union School District for Virtual Special Education Services.
7. Consider Approval of Amendment #2-Agreement for Delegation Activities between Salida Union School District and Stanislaus County Office of Education Under Head Start Grant No. 09-CH-011214/02.
8. Ratify Contract Amendment No. 2 for Teter, LLP for Sisk Elementary School Modernization.
9. Ratify American Modular Systems Proposal for DSA Approved Library Building with Restrooms for Sisk Elementary School Modernization.
10. Consider Approval of Amendment No. 4 - Food Services Management Company Agreement between Salida Union School District and Sodexo America LLC.
11. Consider Approval of Agreement for Special Contract Services with Stanislaus County Office of Education for Professional Summer School Math Training – MOU 9461-20059.
12. Consider Approval of Contract between Stanislaus Partners in Education (SPIE) and Salida Union School District for the 2021-2022 School Year.
13. Consider Approval of the Early Head Start and Regional Head Start Goals and Objectives for the program year 2021-2022.
14. Consider Approval of the Early Head Start and Regional Head Start Non-Federal Share (NFS) Waiver Request for Program Year 2020-2021.
15. Consider Approval of the Early Head Start and Regional Head Start Claim for the Month of February for the program year 2020-2021.
16. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the month of February 2021.
17. Ratification of Cal-Card Summary for February 22, 2021.
18. Ratification of Cal Card Purchase Logs for February 22, 2021.
19. Approval of Transfers Between Auditor Funds for April 2021.
20. Ratification of Warrants Drawn March 05, 2021 to March 26, 2021.

## **II. DISCUSSION/INFORMATION AGENDA**

- A. Financial and Performance Audits Building Fund (Measure A)
  1. Bill Williams from Eide Bailly, LLP presented the performance audit of the District's Building Fund (Measure A). The results indicated that the District properly accounted for the expenditures held in the Building Fund (Measure A) and that such expenditures were made for authorized Bond projects.
- B. 2019-2020 Independent Audit Report and Corrective Action
  1. Bill Williams from Eide Bailly, LLP presented the Independent Auditor's Report, Corrective Action and required communications letter. The Audit results reported that the District had no material weaknesses or significant deficiencies and was in compliance in all areas. The District was granted an official opinion of Unmodified. Compliments were given to Jaime Towe and staff for their support throughout the audit.
- C. Quarterly Report on Williams Complaints, Subject Area of Complaints, and Resolution of Complaints
  1. There were no complaints reported at this time.
- D. Superintendent's Report
  1. Superintendent noted the need to schedule a Special Board Meeting on May 20, 2021, for the Board to consider approval of bid for site modernization projects at Sisk Elementary. Meeting notification will be sent to all board members and the meeting will take place via Zoom.
  2. Update on Sisk Modernization Project. Due to delays caused by the pandemic, the modular building, including student restrooms, has been delayed until September.
  3. The Library at Salida Middle School is currently being remodeled. The furniture has been ordered, Library has been cleared and is ready for paint and carpet. Other projects starting are resealing of the PE blacktop and landscaping replacement in front of school.

4. Mildred Perkins/ICS and the Middle School are moving forward with the Garden installation at their sites.
5. Salida Middle School will have outdoor celebrations for the 8th grade promotional ceremonies. Date and time is forthcoming.
6. We have formed the Citizens' Oversight Committee for Measure U. Meredith Johnson, Bond Counsel, and Dale Scott will be addressing the committee at their first meeting on April 21st.

E. Report of Meetings Attended by Board of Education Members

1. Virginia Berry reported that she attended the DELAC Reclassification drive thru awards ceremony. It was nice to see all of the students earn their certificates. She also stated that she visited Salida Middle School and was able to meet with some of our retiring staff. She noted that the kids were very happy to be back at school.
2. Gary Dew reported that he also enjoyed attending the DELAC Reclassification drive thru award ceremony. He appreciated seeing so many of the staff participating. The DJ was great! Gary shared that he attended the webinar English Learner Roadmap 101 for School Board Members. The webinar had good information.
3. Mari reported that she also attended the the DELAC Reclassification ceremony. She enjoyed seeing all of the families drive through to receive their certificate. She also shared that she attended the webinar English Learner Roadmap 101 for School Board Members.

F. Items to be Placed on Future Board of Education Agenda

1. Linda Brughelli stated that she would like to have a report of how the COVID pandemic has impacted our recycling practices. She would also like to see how the District is doing with energy consumption and sustainability. She wants to ensure that we are working to improve business practices and mitigating the effects of climate change.

**III. PUBLIC HEARING/ACTION**

A. Report of Action taken in Closed Session.

Conference with Legal Counsel - Existing Litigation Significant exposure to litigation pursuant to subdivision (d)(2) of California Government Code Section 54956.9: 1 Case Student v. Salida Union School District, Office of Administrative Hearings Case No. 2020120763.

In Closed Session, on a motion made by Nanci E. Fox and seconded by Virginia Berry, the Board took action to approve a settlement agreement arising out of a special education dispute. A settlement agreement has been reached by the parties.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

B. Consider Approval of Resolution No. 2021-16 to Establish Student Body Activity Special Revenue Fund 08.

On a motion by Nanci E. Fox and seconded by Gary Dew, the Board unanimously approved Resolution No. 2021-16 to Establish Student Body Activity Special Revenue Fund 08.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

C. Consider Approval of Resolution No. 2021-17 Regarding Employment of Short-Term Employee.

On a motion by Virginia Berry and seconded by Maria Magana, the Board unanimously approved Resolution No. 2021-17 Regarding Employment of Short-Term Employee.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	

Ayes 5 Noes 0 Abstain 0 Absent 0

- D. Consider Approval of Memorandum of Understanding Between the Salida Union School District and Salida Teachers Association Regarding Re-Opening of Salida Middle School Grades 6-8 During the COVID-19 Pandemic.

On a motion by Maria Magana and seconded by Gary Dew, the Board unanimously approved Memorandum of Understanding Between the Salida Union School District and Salida Teachers Association Regarding Re-Opening of Salida Middle School Grades 6-8 During the COVID-19 Pandemic.

**Roll Call:**

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye  
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

- E. Consider Approval of the Tentative Agreement between the Salida Teachers' Association and the Salida Union School District for the 2020-2021 School Year.

On a motion by Nanci E. Fox and seconded by Virginia Berry, the Board unanimously approved Tentative Agreement between the Salida Teachers' Association and the Salida Union School District for the 2020-2021 School Year.

**Roll Call:**

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye  
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

- F. Consider Approval of the Student Attendance Calendar for the 2021-2022 School Year.

On a motion by Virginia Berry and seconded by Maria Magana, the Board unanimously approved the Student Attendance Calendar for the 2021-2022 School Year.

**Roll Call:**

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye  
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

- G. Consider Approval of Salary Increases for the following positions: Classified Management, Classified Supervisors, Classified Confidential, Confidential Administration, Certificated Support Staff and Speech Therapists for the 2020-2021 School Year.

On a motion by Gary Dew and seconded by Virginia Berry, the Board unanimously approved Salary Increases for the following positions: Classified Management, Classified Supervisors, Classified Confidential, Confidential Administration, Certificated Support Staff and Speech Therapists for the 2020-2021 School Year.

**Roll Call:**

Gary Dew – Aye Linda Brughelli – Aye Virginia Berry – Aye  
Nanci E. Fox – Aye Maria Magana – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

- H. Public Hearing of the California School Employees Association Salida, Chapter # 786 Initial Contract Proposal to Salida Union School District for the 2020-2021 School Year.

*Linda Brughelli opened the Public Hearing at 6:49 p.m. and invited the public to comment on the California School Employees Association Salida, Chapter # 786 Initial Contract Proposal to Salida Union School District for the 2020-2021 School Year.*

*With no input from the public via telephone or email, Linda Brughelli closed the Public Hearing at 6:50 p.m.*

- I. Consider Acceptance of the California School Employees Association Salida, Chapter # 786 Initial Contract Proposal to Salida Union School District for the 2020-2021 School Year.

On a motion by Nanci E. Fox and seconded by Maria Magana, the Board unanimously accepted the California School Employees Association Salida, Chapter # 786 Initial Contract Proposal to Salida Union School District for the 2020-2021 School Year.

**Roll Call:**

Gary Dew – Aye  
 Nanci E. Fox – Aye  
 Ayes 5                      Noes 0                      Abstain 0                      Absent 0

Linda Brughelli – Aye  
 Maria Magana – Aye

Virginia Berry – Aye

- J. Public Hearing of the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2020-2021 School Year.

*Linda Brughelli opened the Public Hearing at 6:51 p.m. and invited the public to comment on the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2020-2021 School Year.*

*With no input from the public via telephone or email, Linda Brughelli closed the Public Hearing at 6:52 p.m.*

- K. Consider Acceptance of the Salida Union School District’s Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2020-2021 School Year.

On a motion by Nanci E. Fox and seconded by Gary Dew, the Board unanimously accepted the Salida Union School District’s Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2020-2021 School Year.

**Roll Call:**

Gary Dew – Aye  
 Nanci E. Fox – Aye  
 Ayes 5                      Noes 0                      Abstain 0                      Absent 0

Linda Brughelli – Aye  
 Maria Magana – Aye

Virginia Berry – Aye

**IV. ADJOURNMENT**

The Board moved to have a Book Study next month on “How Not to Be a Terrible School Board Member: Lessons for School Administrators and Board Members 1st Edition” by Richard E. Mayer.

With no further business, the meeting was adjourned 6:55 p.m.

Attested by:

Twila Tosh  
 Superintendent  
 Secretary to the Board

**RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES**

Name	Site	Status	Job Title	Effective Date
Corrina Bautista	MP/ICS	Hire	Special Education Paraprofessional, 5.5 hrs	3/1/2021
Vanesa Paez	SMS	Change positions	Nutrition Service Assistant, SES to Lead	3/1/2021
Maria Moffitt	SES	Unpaid Leave	2 hour Special Ed Para, return 8/2021	2020/2021

*DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program*